

**PANOLA COLLEGE
JOB DESCRIPTION**

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| JOB TITLE: | Clinical Preceptors | FLSA status: | Non-Exempt |
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| DEPARTMENT: | Associate Degree Nursing | REPORTS TO: | Dean of Career and Technical Programs |
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Position summary: ADN Faculty may use clinical preceptors to enhance clinical learning experiences and to assist faculty in the supervision of students. The position reports directly to the Dean over the ADN program.

Position responsibilities:

- The preceptor may supervise student clinical learning experiences without the physical presence of the faculty member in the affiliate agency or clinical practice setting.
- The preceptor shall be responsible for the clinical learning experiences of no more than two students per clinical day.

Minimum Position Requirements:

- Hold a current license to practice as a registered nurse in the State of Texas. Have the clinical expertise to function effectively and safely in the designated area of teaching. Philosophy of health care congruent with that of the nursing program.

Knowledge, Skills, and Abilities Required:

- Must have a commitment to the philosophy of the college.
- Thorough knowledge of discipline with the ability to encourage students to use critical thinking and problem solving skills.
- Knowledge of current development in related fields of specialization with the ability to keep current with new developments.
- Skills and ability to use current technology.
- Ability to demonstrate consideration of others.
- Ability to manage time to evaluate each student's progress.
- Ability to deal effectively and fairly with a variety of individuals in a courteous manner.
- Ability to speak, read and write the English language effectively.
- Ability to present a positive and professional image when representing the college.
- Ability to safeguard confidential information from intentional or unintentional disclosure.
- Ability to perform all the essential functions of this job.

Physical Demands and Work Environment:

- Work is normally performed in a typical clinical environment.
- No or very limited physical effort required; however, the employee must occasionally lift and/or move up to 50 pounds.
- Possible exposure to physical risk.
- Some travel required.