

**PANOLA COLLEGE**  
**SUPPORT STAFF SALARY SCHEDULE**  
**2019 - 2020 FISCAL YEAR**

YEAR	LEVEL					
	A	B	C	D	E	F
0	7.25	9.11	10.58	12.44	14.25	17.86
1	9.12	9.15	10.69	12.62	14.43	18.02
2	9.15	9.17	10.88	12.77	14.58	18.18
3	9.17	9.37	11.05	12.93	14.73	18.37
4	9.20	9.52	11.24	13.12	14.92	18.50
5	9.23	9.67	11.38	13.27	15.09	18.67
6	9.27	9.87	11.56	13.42	15.24	18.87
7	9.29	10.04	11.73	13.61	15.43	19.03
8	9.32	10.18	11.90	13.76	15.59	19.19
9	9.47	10.34	12.05	13.94	15.76	19.37
10	9.62	10.54	12.20	14.10	15.93	19.54
11	9.80	10.68	12.41	14.29	16.10	19.70
12	9.97	10.87	12.58	14.47	16.28	19.86
13	10.12	11.04	12.75	14.61	16.42	20.03
14	10.27	11.20	12.90	14.77	16.58	20.19
15	10.46	11.36	13.10	14.97	16.75	20.35
16	10.62	11.53	13.25	15.11	16.93	20.54
17	10.81	11.70	13.39	15.26	17.09	20.70
18	10.98	11.87	13.57	15.46	17.25	20.86
19	11.14	12.02	13.74	15.61	17.43	21.04
20	11.32	12.19	13.90	15.80	17.64	21.19
21	11.48	12.38	14.06	15.95	17.76	21.40
22	11.62	12.56	14.24	16.12	17.95	21.53
23	11.81	12.73	14.43	16.31	18.13	21.67
24	11.98	12.88	14.58	16.45	18.25	21.90
25	12.14	13.08	14.73	16.61	18.45	22.05
26	12.31	13.22	14.92	16.78	18.62	22.23
27	12.47	13.37	15.09	16.95	18.80	22.39
28	12.65	13.54	15.24	17.13	18.95	22.56
29	12.82	13.73	15.42	17.30	19.11	22.74
30	12.96	13.89	15.58	17.49	19.29	22.89
31	13.16	14.05	15.75	17.66	19.47	23.04
32	13.31	14.23	15.93	17.79	19.63	23.23
33	13.46	14.40	16.10	17.99	19.77	23.39
34	13.64	14.56	16.28	18.15	19.95	23.54
35	13.82	14.71	16.42	18.29	20.12	23.73
36	13.99	14.90	16.58	18.47	20.29	23.89
37	14.14	15.05	16.75	18.64	20.45	24.07
38	14.35	15.20	16.93	18.82	20.65	24.23
39	14.51	15.41	17.08	18.97	20.78	24.41
40	14.67	15.57	17.24	19.13	20.97	24.58
41	14.82	15.74	17.42	19.31	21.14	24.71
42	15.02	15.93	17.59	19.50	21.33	24.89
43	15.21	16.12	17.77	19.69	21.53	25.07
44	15.40	16.32	17.96	19.88	21.73	25.25
45	15.59	16.51	18.14	20.08	21.92	25.43
46	15.78	16.70	18.32	20.27	22.11	25.61

**PANOLA COLLEGE**  
**SUPPORT STAFF SCHEDULE FOR 2019-2020 (ANNUALLY)**

YEAR	LEVEL					
	A	B	C	D	E	F
0	15,080	18,949	22,006	25,875	29,640	37,149
1	18,970	19,032	22,235	26,250	30,014	37,482
2	19,032	19,074	22,630	26,562	30,326	37,814
3	19,074	19,490	22,984	26,894	30,638	38,210
4	19,136	19,802	23,379	27,290	31,034	38,480
5	19,198	20,114	23,670	27,602	31,387	38,834
6	19,282	20,530	24,045	27,914	31,699	39,250
7	19,323	20,883	24,398	28,309	32,094	39,582
8	19,386	21,174	24,752	28,621	32,427	39,915
9	19,698	21,507	25,064	28,995	32,781	40,290
10	20,010	21,923	25,376	29,328	33,134	40,643
11	20,384	22,214	25,813	29,723	33,488	40,976
12	20,738	22,610	26,166	30,098	33,862	41,309
13	21,050	22,963	26,520	30,389	34,154	41,662
14	21,362	23,296	26,832	30,722	34,486	41,995
15	21,757	23,629	27,248	31,138	34,840	42,328
16	22,090	23,982	27,560	31,429	35,214	42,723
17	22,485	24,336	27,851	31,741	35,547	43,056
18	22,838	24,690	28,226	32,157	35,880	43,389
19	23,171	25,002	28,579	32,469	36,254	43,763
20	23,546	25,355	28,912	32,864	36,691	44,075
21	23,878	25,750	29,245	33,176	36,941	44,512
22	24,170	26,125	29,619	33,530	37,336	44,782
23	24,565	26,478	30,014	33,925	37,710	45,074
24	24,918	26,790	30,326	34,216	37,960	45,552
25	25,251	27,206	30,638	34,549	38,376	45,864
26	25,605	27,498	31,034	34,902	38,730	46,238
27	25,938	27,810	31,387	35,256	39,104	46,571
28	26,312	28,163	31,699	35,630	39,416	46,925
29	26,666	28,558	32,074	35,984	39,749	47,299
30	26,957	28,891	32,406	36,379	40,123	47,611
31	27,373	29,224	32,760	36,733	40,498	47,923
32	27,685	29,598	33,134	37,003	40,830	48,318
33	27,997	29,952	33,488	37,419	41,122	48,651
34	28,371	30,285	33,862	37,752	41,496	48,963
35	28,746	30,597	34,154	38,043	41,850	49,358
36	29,099	30,992	34,486	38,418	42,203	49,691
37	29,411	31,304	34,840	38,771	42,536	50,066
38	29,848	31,616	35,214	39,146	42,952	50,398
39	30,181	32,053	35,526	39,458	43,222	50,773
40	30,514	32,386	35,859	39,790	43,618	51,126
41	30,826	32,739	36,234	40,165	43,971	51,397
42	31,242	33,134	36,587	40,560	44,366	51,771
43	31,637	33,530	36,962	40,955	44,782	52,146
44	32,032	33,946	37,357	41,350	45,198	52,520
45	32,427	34,341	37,731	41,766	45,594	52,894
46	32,822	34,736	38,106	42,162	45,989	53,269

**NOTE: A MAXIMUM OF SEVEN (7) YEARS OF CREDIT MAY BE GRANTED FOR COMPARABLE WORK EXPERIENCE UPON INITIAL HIRE.**

**EDUCATIONAL CREDIT:**

CERTIFICATE WITH AT LEAST 30 HOURS	1 YEAR
ASSOCIATE'S DEGREE	2 YEARS
ASSOCIATE'S DEGREE WITH CERTIFIED PROFESSIONAL DEVELOPMENT	3 YEARS
BACHELOR'S DEGREE	4 YEARS
MASTER'S DEGREE	5 YEARS